Sexual Violence & Sexual Harassment

- Prevention, Education & Compliance
- Supportive measures in education & the workplace
- Coordinated Response to concerns & reports of Sexual Violence & Sexual Harassment
- Complaint Resolution including Formal Investigation & Alternative Resolution
- VAWA Accommodations

Gender Equity & Access

- Strategies for increasing diversity in recruitment & retention
- Gender Inclusive practices in pedagogy, supervision, & service philosophy
- Employment & Academic support during Pregnancy (gestation or termination)
- Lactation Room Access/Maps & Accommodations

LGBTQIA+

- Response to Harassment & Bullying on the basis of Gender Identity & Gender Expression
- Inclusions of sexual violence & harassments where the respondent(s) & complainant(s) are gender queer &/or of the same gender
- Employment & Academic support during gender affirmation process
- All gender restrooms Access/Map

CONSULTATION & INTERVENTION

The Title IX Office is available for consultation, collaboration & referral on programs, policy, or issues of concern. If you have any questions or need assistance, please contact UCSC’s Title IX Office. Call (831) 459-2462 or e-mail titleIX@ucsc.edu

TRAININGS WORKSHOPS PRESENTATIONS

SVSH Policy
- Prohibited Conduct
- Investigation Process
- Adjudication Frameworks
- Process Overview
- Support Person Training
- Responsible Employee Requirements
- Trauma Informed Practices
- *Title IX creates custom trainings, workshops & content upon request after consultation.

Prevention
- Bystander training
- Creating a Culture of Inclusion
- Creating a Culture of Consent
- Receiving Disclosures
- Dealing with Difficult Graduate Students
- Tips & Tools: Talking while Grad Student
- Prevention Practices in Pedagogy
- Ethics Training

REPORTING

All UC employees are considered “responsible employees”, which means that you are obligated to report any Title IX concern to the Title IX Office.

- Report immediately – we must take action once a Responsible Employee has noticed sexual harassment or misconduct.
- Actual – reported to you, even by a third party; you witnessed it.
- Indirect – from flyers posted on campus, media, online postings, videos; disclosed through assignments, applications, appeals
- Constructive – if information were known (based on rumors, general knowledge, “everyone knows”)
- Be prepared to make modifications in your are that may be necessary for safety or interim measures, but only after coordinating with the Title IX Office.
- Supervisors may have a role in adjudication and/or referral for performance management of staff and student employee matters.
- Request a Title IX consultation if you are unsure if you need to report.
- Stay current on required trainings.
- Provide Resources

Access online reporting link at TITLEIX.UCSC.EDU

CONFIDENTIAL RESOURCES

- CARE Advocates Office
  (831) 459-2462 (24-hour hotline)
  care@ucsc.edu
- Counseling and Psychological Services (CAPS)
  (831) 459-2462 (24-hour hotline)
  caps@ucsc.edu
- Assistance Program
  (866) 808-6205 (24-hour hotline)
  shr.ucsc.edu/benefits/eap
- Monarch Services
  (888) 900-4232 (24-hour hotline)
  monarchscs.org
- Title IX Office
  (831) 459-2462
  Access online reporting link at titleIX@ucsc.edu

UC Santa Cruz Police Department
(831) 459-2431, x1
Email: police@ucsc.edu

COMMENTS, FEEDBACK & SUGGESTIONS

The Title IX Office welcomes feedback. Share your thoughts: TitleIX@ucsc.edu